

# Your Wellbeing Toolbox

For all members:



## Virtual Care

TELUS Health Virtual Care. A 24 hour service. No need to go to emergency or wait for a doctor's appointment. Visit [carpentersresidential.ca/virtual-health](http://carpentersresidential.ca/virtual-health).



## Member Assistance Program

Free and confidential support is available to you and your eligible family members, through FSEAP. Visit [carpentersresidential.ca/map](http://carpentersresidential.ca/map) for more.

For all active members:



## Member Life Insurance Living Benefit

A person who is ill may have a prepayment of their life insurance.



## Bereavement Leave

Enhanced Plan: Increases from \$250 per day to \$300 per day.  
Introductory Plan: Increases from \$150 per day to \$250 per day.



## Parental Leave

Enhanced Plan: Increases from \$250 per day to \$300 per day.  
Introductory Plan: Increases from \$150 per day to \$250 per day.



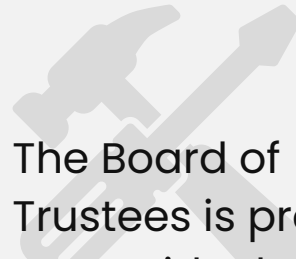
## Compassionate Care Benefits

The Compassionate Care benefit provides \$300/week up to four weeks.



## Front of the Line

Fast access to services such as MRIs, Lab Tests and specialists. This new benefit will get you to the front of the line.



The Board of Trustees is proud to provide these benefits for members of the Carpenters' Residential Health and Wellness Plan.



## Plan Administration Office



Phone Number  
905-946-9700



E-mail Address  
[benefits@carpentersresidential.ca](mailto:benefits@carpentersresidential.ca)



Website  
[www.carpentersresidential.ca](http://www.carpentersresidential.ca)



Facebook  
Carpenters' Residential Benefit Plans



Our Location  
45 McIntosh Drive  
Markham, Ontario L3R 8C7

# UBC BUILT

CARPENTERS'  
REGIONAL COUNCIL


## Carpenters' Residential


Health and Wellness Plan


## Big changes to benefit you coming May 1, 2024


## ENHANCED PLAN IMPROVEMENTS


Effective May 1, 2024.


 **Member Life Insurance**  
Increases from \$150,000 to \$200,000.

 **Member Accidental Death & Dismemberment**  
Increases from \$200,000 to \$300,000.

 **Special Disability Assistance Benefit**  
This new benefit provides \$500 per month if approved for Long Term Disability.


 **Member Hospital Stay**  
If you are hospitalized, you may receive \$200 per day.


 **Dental Care**  
Orthodontic benefits are now available for your eligible dependants up to age 21.


 **Emergency Travel Assistance Benefit**  
Age limit for active members extended from age 70 to 85.

## LOCAL 27 SHINGLING AND SIDING DIVISION TRANSITION TO ENHANCED PLAN


Effective May 1, 2024, members of the Local 27 Shingling and Siding Division will transition from the Comprehensive Plan to the Enhanced Plan and will have the following benefit improvements:


 **Member Life Insurance**  
Increases from \$100,000 to \$200,000.


 **Accidental Death & Dismemberment**  
Member Increases from \$100,000 to \$300,000. Spouse \$50,000; each dependant child \$10,000


 **Long Term Disability Benefit**  
Increases from \$500 per month to \$1,000 per month.


 **Special Disability Assistance Benefit**  
This benefit pays \$500 per month if approved for Long Term Disability.


 **Weekly Indemnity (WI) Benefit**  
Increases from \$400 per week for 17 weeks to \$500 per week for 26 weeks.


 **Member Hospital Stay**  
If you are hospitalized, you may receive \$200 per day.

 **Vision Care - Laser Eye Surgery**  
Lifetime maximum increases from \$1,500 to \$2,000.

 **Dental Care - Reimbursement**  
Reimbursement for major dental and orthodontic services increases from 50% to 60%


 **Dental Care - Orthodontics**  
Orthodontic Services lifetime maximum increases from \$2,000 to \$2,500. Maximum age for dependants increases from age 19 to 21.


 **Dental Care - Annual Combined Maximum**  
Annual Dental Maximum increases from \$2,500 to \$3,500 per calendar year.


 **Emergency Travel Assistance Benefit**  
Age limit for active members extended from age 70 to 85.


## INTRODUCTORY PLAN IMPROVEMENTS


Effective May 1, 2024.


 **Member Life Insurance**  
Increases from \$50,000 to \$100,000.

 **Member Accidental Death & Dismemberment**  
Increases from \$50,000 to \$100,000.


 **Paramedical Practitioners (Massage, Chiropractor, etc.)**  
Annual maximum benefit increases from \$150 to \$350 for all practitioners combined.

 **Vision Care**  
Benefit increases from \$200 per 24 months to \$300 per 24 months.

 **Vision Care - Safety Glasses**  
Coverage for safety glasses within the \$300 per 24 months vision care maximum.

 **Dental Care - Annual Combined Maximum**  
Maximum benefit increases from \$1,000 to \$1,500 per calendar year.

## RETIRED MEMBER HEALTH PLAN

 **Emergency Travel Assistance Benefit**  
Emergency Travel Assistance added for persons up to age 85.